

Membership Dues Increase

| | Current Dues | New Dues | Increase | Effective Date |
|--|--------------|--------------|-------------|----------------|
| Membership Dues | | | | |
| Level 1 | \$ 270.00 | \$ 295.00 | \$ 25.00 | August 1,2010 |
| Level 2 | \$ 305.00 | \$ 325.00 | \$ 20.00 | August 1,2010 |
| Level 3 | \$ 340.00 | \$ 365.00 | \$ 25.00 | August 1,2010 |
| Level 4 | \$ 360.00 | \$ 395.00 | \$ 35.00 | August 1,2010 |
| Level 5 | \$ 18,000.00 | \$ 19,000.00 | \$ 1,000.00 | August 1,2010 |
| Average of \$25 per member (levels 1-4) | | | | |
| No changes will be made to the \$1.00 per employee fee | | | | |